APPLICATION FOR EMPLOYMENT

Prospective employees will receive consideration without discrimination because of race, creed, color, religion, age, sex, national origin, mental or physical disability or any other factor protected by statue.

Please indicate full name e.g. Jr., Sr., III… Last Name First Middle Nickname	Date
Have you ever used another name? If yes, please indicate	Cell Phone ( ) –
Street Address	Home Phone ( ) –
City, State, Zip	Business Phone ( ) --
Have you ever applied for employment with us? [ ] Yes [ ] No If Yes: Month and Year_____ Location_____	Email Address:
Position Desired	Will you work overtime if asked? [ ] Yes [ ] No
Salary Desired	
Desired Work Schedule:	When will you be available to begin work?
Are you presently authorized to work in the United States? Do you now or will you in the future require work authorization sponsorship (ex. H-1B)?	Are you willing to work at more than one location? [ ] Yes [ ] No (List location preferences)
Other special training or skills (languages, machine operation, etc.)	
How did you learn of our organization? (Be specific)	Do you have any friends and/or relatives working for Don Juanz? [ ] Yes [ ] No If Yes, please list name(s) and relationship.
Person to be notified in case of an accident or emergency: (Not applicable to New York, West Virginia, and Kansas applicants) Name_____ Phone No._____	
Do you have any applications pending at other companies? [ ] Yes [ ] No	
Are you able to perform the functions of the job for which you are applying with or without reasonable accommodation? [ ] Yes [ ] No	NOTE: "Don Juanz, Inc. will consider for employment, without regard to disability, a disabled applicant who satisfies the requisite skill, experience, education, and other job-related requirements of the job and is capable of performing the essential requirements of the job with or without reasonable accommodation."

Regular attendance is an essential job function and is required of all Don Juanz employees. Will you be able to meet this job requirement?

[ ] Yes [ ] No

Have you ever been convicted of a crime which has not been annulled, expunged, impounded, statutorily eradicated or sealed by a court?
[ ] Yes [ ] No
If yes, please explain. A "Yes" answer will not necessarily result in disqualification. Factors such as age and time of the offense, seriousness and nature of the violation, and rehabilitation will be considered.

DRIVING RECORD

If you are applying for a position which requires the delivery of our products, please provide the following information:

Driver License Number_____ State_____	Are you 18 years of age? [ ] Yes [ ] No	

How many moving violations have you had in the last five (3) years? (Please describe)

Have you been in any traffic accidents while driving in the last five (3) years? (Please explain)

Has your license been revoked, denied, suspended or cancelled in the last five (3) years? If yes, please explain.

EDUCATION

School	Name and Address of School	Course of Study	Check Last Year Completed				Did You Graduate?	List Diploma or Degree
High School			1	2	3	4	[ ] Yes [ ] No	
Jr. College			1	2	3	4	[ ] Yes [ ] No	
College			1	2	3	4	[ ] Yes [ ] No	
Other (Specify)							[ ] Yes [ ] No	

High School Honors and Activities *	High School Grade Point Average

College/University Honors and Activities *	College/University Grade Point Average	
	Overall	Major

Current Interests and Hobbies *

*You may exclude any honors, activities, interests or hobbies which indirectly or directly disclose race, color, religion, sex, national origin, or any other protected classification.

EMPLOYMENT

Please give accurate, complete full-time and part-time employment record. Use a separate sheet if necessary. Start with present or most recent employer.

1	Company Name	Telephone ( ) -
	Address	Employed (State Month and Year) From To
	Name of Supervisor	Monthly Pay Start Last
	Job Title	Reason for Leaving
2	Company Name	Telephone ( ) -
	Address	Employed (State Month and Year) From To
	Name of Supervisor	Monthly Pay Start Last
	Job Title	Reason for Leaving
3	Company Name	Telephone ( ) -
	Address	Employed (State Month and Year) From To
	Name of Supervisor	Monthly Pay Start Last
	Job Title	Reason for Leaving
4	Company Name	Telephone ( ) -
	Address	Employed (State Month and Year) From To
	Name of Supervisor	Monthly Pay Start Last
	Job Title	Reason for Leaving

Please explain all periods of unemployment between jobs within the past five years.

Please explain all jobs where you were discharged or asked to resign.

We may contact the employers above unless you indicate those you do not want us to contact.	***DO NOT CONTACT***
	Employee Number (s) _____ Reason _____ _____

PERSONAL REFERENCES (Not Former Employers or Relatives)

Name and Occupation	Address	Phone Number

Occasionally, the application form makes it difficult for an individual to adequately summarize his/her complete background. To assist us in finding the proper position for you in our company, use the space below to summarize any additional information necessary to describe your full qualifications.

APPLICANT'S CERTIFICATION AND AGREEMENT
**********PLEASE READ CAREFULLY**********

I hereby certify that the facts set forth in this employment application are true and complete to the best of my knowledge. I understand that if employed, any falsified, incomplete, omitted or misleading statements on this application shall be considered sufficient cause for dismissal, whenever same might be discovered. I agree to cooperate fully in all Don Juanz, Inc. (Company) directed investigations and conform to the rules and regulations of the Company. I understand and agree that from time to time my personal property may be subject to inspection by the Company. I also understand and agree to the policy of the Company that all employees who do not have a separate, individual, written employment contact with the company are employed at the will of the Company for an indefinite period. Such employees may resign from the Company at any time, for any reason, and may be terminated by the Company at any time, for any reason, with or without notice. I further understand and agree that the Company, at its determination, may require any applicant or employee to submit to a drug or alcohol test in accordance with applicable law. I agree that if I refuse to submit to such a test, I will be discharged. I also agree that Don Juanz, Inc., may require such testing as a condition of employment, promotion and/or continued employment, and I agree to abide by all Don Juanz, Inc. requirements concerning alcohol or drug testing and/or use. You are hereby authorized to make any investigation of my financial and credit record through any investigative or consumer reporting agencies or bureaus of your choice and I agree to hold Don Juanz, Inc., its subsidiaries or the entity supplying the report on financial and credit record harmless from any and all claims connected therewith. I further agree that you may seek information about me from whatever source concerning my application for employment and/or fitness for continued employment if employed, and I agree to hold the Company and the source supplying and/or verifying such information harmless from any claim connected therewith. If employed.

Signature of Applicant _____ Date: _____

*Note: We conform with the Provisions of the Fair Credit Reporting Act if a consumer report on the applicant is obtained and considered.